

Fishers of Men Foundation, Inc.

Constitution and Bylaws

From the Calling to the Command

"Follow me, and I will make you fishers of men." - Matthew 4:19

"Go therefore and make disciples of all nations..." - Matthew 28:19

One Mission. Many Mission Fields. One Body.

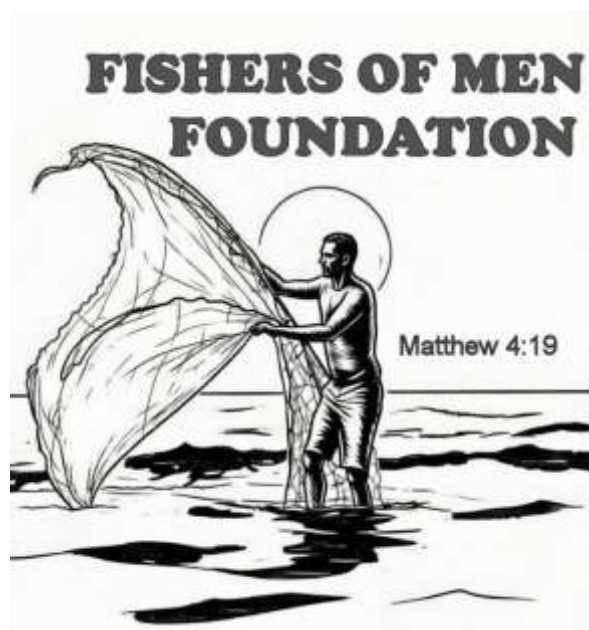


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PREAMBLE

Fishers of Men Foundation, Inc. is a Christ-centered outreach and disciple-making ministry established for the glory of God and the advancement of the Kingdom of Jesus Christ.

Our calling is rooted in the words of Jesus Christ recorded in Matthew 4:19: "Follow me, and I will make you fishers of men."

Christ calls us to follow Him. Before we can lead others, serve others, or make disciples, we must ourselves be disciples of Jesus Christ.

Christ transforms those who follow Him. Spiritual maturity is not merely the accumulation of biblical knowledge, but the continuing work of Christ in the character, conduct, relationships, priorities, and purpose of His people.

Christ sends His disciples to reach others. We are not called to receive the Gospel and remain idle. We are called to become laborers in the Kingdom of God.

The calling of Matthew 4:19 leads to the command of Matthew 28:18-20, in which the risen Christ sends His followers into the world to make disciples.

FOLLOW ME.

GO AND MAKE DISCIPLES.

We are called by Christ.

We are loved by Christ.

We are led by Christ.

We are changed by Christ.

We are sent by Christ.

Accordingly, we commit ourselves to the authority of Scripture, the lordship of Jesus Christ, the making of disciples, the unity of the Body of Christ, compassionate service, biblical brotherhood, prayer, and faithful obedience to the Great Commission.

CONSTITUTION - ARTICLE I

IDENTITY AND BIBLICAL AUTHORITY

1) NAME

The name of this ministry is Fishers of Men Foundation, Inc.

2) IDENTITY

Fishers of Men Foundation is a Christ-centered, Bible-grounded outreach and disciple-making ministry. The Foundation exists to serve Jesus Christ and His Kingdom and shall not exist for the advancement of any individual, political party, denomination, congregation, or private interest. It is incorporated in the state of South Carolina as a Not for Profit Organization, with headquarters in Neeses, SC. It will be recognized by the Internal Revenue Service of the United States as a Religious Organization as identified by IRS Code section 501(c)3.

The IRS Employer Identification Number for the ministry is 41-3800063.

3) LORDSHIP OF CHRIST

Jesus Christ shall remain the head and central focus of the ministry. No program, personality, tradition, financial interest, organizational interest, or human ambition shall be permitted to supersede faithfulness to Christ and His mission.

4) AUTHORITY OF SCRIPTURE

The Holy Bible shall be the Foundation's final doctrinal and moral authority. All teaching, ministry practices, leadership standards, policies, mission fields, and organizational decisions shall be evaluated in light of biblical truth. Where the practices or preferences of the Foundation conflict with Scripture, the Foundation shall seek to conform itself to Scripture.

5) GOVERNING PRINCIPLE

If it contradicts God's Word, we do not do it.

CONSTITUTION - ARTICLE II

STATEMENT OF FAITH

1) GOD

We believe in one God, eternally existing as Father, Son, and Holy Spirit, worthy of all glory, honor, worship, and obedience.

2) JESUS CHRIST

We believe Jesus Christ is the Son of God and Lord. We believe in His incarnation, His sinless life, His sacrificial death for our sins, His bodily resurrection, His present lordship, and His promised return. Jesus Christ alone is the foundation of this ministry.

3) THE HOLY SPIRIT

We believe the Holy Spirit is present and active in the lives of believers, bringing conviction, spiritual growth, guidance, empowerment, and gifts for the building up of the Body of Christ and the carrying out of God's mission.

4) SCRIPTURE

We believe the Holy Bible is the authoritative Word of God and provides the foundation for Christian faith, doctrine, character, and conduct.

5) HUMANITY AND SIN

We believe every human being bears value and dignity as one created by God, yet humanity is separated from God by sin and stands in need of redemption. No person is beyond the reach of God's grace.

6) SALVATION

We believe salvation is the gift of God through Jesus Christ and cannot be earned through good works. Good works are not a substitute for the Gospel; rather, lives transformed by the Gospel should produce love, obedience, service, and good works for the glory of God.

7) THE CHURCH

We believe all genuine followers of Jesus Christ belong to His Body. Local congregations have an important and God-given role in worship, fellowship, biblical teaching, discipleship, accountability, and mission. Fishers of Men Foundation does not exist to replace the local church but to serve alongside, strengthen, connect, and cooperate with the Body of Christ.

8) THE GREAT COMMISSION

We believe every follower of Jesus participates in the mission Christ entrusted to His Church. Therefore, disciple-making shall remain the central mission of Fishers of Men Foundation.

CONSTITUTION - ARTICLE III

MISSION AND PURPOSE

1) MISSION STATEMENT

Fishers of Men Foundation exists to glorify God by calling people to follow Jesus Christ, equipping them to become mature disciples, and sending them to make disciples through biblical truth, prayer, brotherhood, evangelism, compassionate service, and biblical community.

2) CENTRAL MISSION

The central mission of Fishers of Men Foundation is to make disciples who make disciples. Every ministry, program, partnership, resource, and mission field shall ultimately support this purpose.

3) COMMUNITY OUTREACH

The Foundation shall seek to serve individuals, families, and communities experiencing physical, relational, spiritual, or practical need. Such service may include compassionate outreach, practical assistance, prayer, encouragement, mentoring, relationship-building, crisis response, and other appropriate expressions of Christian service.

4) ACTIVE DISCIPLESHIP

Fishers of Men shall intentionally provide opportunities for Christian men to move from passive participation toward active discipleship. Members shall be encouraged to steward their time, talents, spiritual gifts, knowledge, labor, experience, relationships, finances, and other resources for the glory of God and the good of others.

5) GUIDING PRINCIPLE

One Mission. Many Mission Fields. Mission fields may change. Methods may change. Needs may change. Generations may change. The mission to glorify Christ and make disciples shall not change.

CONSTITUTION - ARTICLE IV

UNITY OF THE BODY OF CHRIST

1) BIBLICAL UNITY

Fishers of Men Foundation shall intentionally seek unity among biblically faithful followers of Jesus Christ. The Foundation recognizes that Christians may belong to different congregations, denominations, traditions, and communities while remaining brothers and sisters in Christ.

2) A BRIDGE BETWEEN CHURCHES

A principal objective of Fishers of Men Foundation shall be to serve as a connection point and bridge between local churches. The Foundation shall seek opportunities for believers from different congregations to pray together, serve together, build relationships together, respond to community needs together, develop Christian brotherhood, share appropriate resources, and participate together in the Great Commission.

3) COOPERATION WITHOUT COMPETITION

Fishers of Men shall not intentionally compete with healthy local churches, seek to remove believers from their congregations, or elevate one denomination above another. When appropriate, the Foundation shall seek to strengthen congregations by connecting people, resources, volunteers, ministries, and opportunities.

4) UNITY AND DOCTRINE

Participation across denominational lines shall not require agreement concerning every secondary doctrine or tradition. Neither shall organizational unity require the Foundation to compromise its biblical convictions.

UNITY PRINCIPLE

In essential Biblical truth, faithfulness

In secondary matters, grace

In all things, Christ-like love

5) KINGDOM PURPOSE

Fishers of Men Foundation shall remember that no individual congregation, denomination, ministry, or leader owns the Kingdom of God.

6) KINGDOM PRINCIPLE

We are not building our kingdom. We are serving His.

CONSTITUTION - ARTICLE V

DISCIPLESHIP AND SPIRITUAL FORMATION

1) DEFINITION OF A DISCIPLE

A disciple is one who responds to the call OF Jesus Christ by following Him, learning from Him, increasingly obeying His Word, becoming more like Him, and participating in His mission.

2) MATURE DISCIPLESHIP

Fishers of Men shall seek to develop disciples who are grounded in faith in Jesus Christ; study and understand Scripture; recognize their identity in Christ; develop godly character; practice prayer; live in biblical community; serve others; share the Gospel; exercise their God-given gifts; and make other disciples.

3) BROTHERHOOD AND ACCOUNTABILITY

The Foundation shall cultivate an "iron sharpens iron" culture in which believers encourage, strengthen, teach, correct, and lovingly hold one another accountable.

4) MULTIPLICATION

Discipleship shall not end with personal spiritual maturity. Mature disciples shall be encouraged and equipped to disciple others, who in turn shall be equipped to disciple others. The intended result is spiritual multiplication from generation to generation.

CONSTITUTION - ARTICLE VI

COMMUNITY OUTREACH, FAMILY SUPPORT, AND MISSION FIELDS

1) COMPASSIONATE OUTREACH

Fishers of Men shall seek to meet people where they are and demonstrate the love of Christ through compassionate and practical service. We shall seek to see people as individuals created and loved by God rather than merely as projects, statistics, or ministry opportunities.

2) FAMILY SUPPORT

Recognizing the importance of healthy families to healthy communities, Fishers of Men may undertake ministries designed to encourage, mentor, assist, strengthen, and disciple individuals and families.

3) MISSION FIELDS

The Foundation may establish mission fields wherever legitimate human need intersects with an opportunity for faithful Christian service and disciple-making. Individual mission fields need not be permanently named within this Constitution.

4) TEST FOR MISSION FIELDS

Before a mission field is established or continued, the Foundation should prayerfully consider whether it glorifies God; is consistent with Scripture; genuinely serves people; provides an appropriate opportunity to demonstrate or proclaim the love and truth of Jesus Christ; contributes to disciple-making; strengthens rather than unnecessarily divides the Body of Christ; and has the people, leadership, wisdom, and resources necessary to undertake it responsibly. Mission fields failing these principles should not be undertaken merely for the sake of organizational activity.

CONSTITUTION - ARTICLE VII

BIBLICAL COMMUNITY AND HOME MINISTRY

1) GOING TO PEOPLE

Fishers of Men recognizes that many people do not participate in a traditional local church. Therefore, the Foundation shall not limit its outreach to church buildings or established religious settings. We shall seek to go where people are.

2) HOME GATHERINGS

Consistent with biblical examples of believers gathering in homes, Fishers of Men may assist in establishing Christ-centered home gatherings for prayer, fellowship, meals, biblical teaching, worship, relationship-building, and discipleship.

3) RELATIONSHIP TO THE WIDER CHURCH

Home gatherings established or assisted by Fishers of Men shall not be used as instruments of hostility or competition toward local congregations. Where appropriate, they should provide another avenue through which people encounter Christ, experience biblical community, mature as disciples, and develop meaningful relationships within the wider Body of Christ.

4) THE PRIORITY

Buildings are tools. Programs are tools. Homes are tools. People are the mission field. Jesus Christ is the center. Making disciples is the mission.

CONSTITUTION - ARTICLE VIII

LEADERSHIP, ORGANIZATION, AND SERVANTHOOD

1) ORGANIZATIONAL STRUCTURE

The organizational structure of Fishers of Men Foundation shall consist of a Board, responsible for governance and oversight; Leaders, entrusted with responsibility for particular areas of ministry; and Teams, organized to accomplish the work of the Foundation. Specific authorities, appointment procedures, voting requirements, meetings, duties, and related governance matters shall remain governed by the Bylaws.

2) LEADERSHIP CHARACTER

Leaders shall be selected with consideration given to faith in Jesus Christ; biblical and moral character; integrity; servant-heartedness; leadership ability; sound judgment; spiritual maturity; availability for service; and commitment to the mission of the Foundation.

3) SERVANT LEADERSHIP

Leadership is stewardship rather than status. Fishers of Men leaders shall seek to follow the example of Jesus Christ by placing the good of others ahead of personal recognition or advancement. Authority within the Foundation shall never be used for self-promotion, manipulation, personal enrichment, or domination.

4) DEVELOPING LEADERS

Leaders shall seek not merely to accomplish tasks but to identify, mentor, equip, and release future leaders. Healthy leadership succession shall be regarded as evidence of faithful stewardship.

CONSTITUTION - ARTICLE IX

PRAYER AND DEPENDENCE UPON GOD

1) PRAYER

Prayer shall remain foundational to the life and work of Fishers of Men Foundation. We acknowledge that human organization, financial resources, planning, skill, and effort cannot substitute for dependence upon God.

2) PRAYER FOR THE MISSION

The Foundation shall encourage regular prayer for its leaders; members and volunteers; mission fields; local churches; families; communities; those being disciplined; those experiencing hardship; and opportunities for the Gospel.

3) SPIRITUAL DEPENDENCE

We shall seek wisdom before action, God's direction before human ambition, and faithfulness before worldly measures of success.

CONSTITUTION - ARTICLE X

STEWARDSHIP AND ACCOUNTABILITY

1) STEWARDSHIP

All financial resources, property, equipment, donated materials, volunteer labor, relationships, and other resources entrusted to Fishers of Men Foundation shall be treated as resources entrusted ultimately by God. They shall be used responsibly and in furtherance of the Foundation's mission.

2) ACCOUNTABILITY

The Foundation shall maintain appropriate financial and organizational accountability, including reconciliation of financial accounts, reporting of discrepancies, Board oversight of expenditures, and timely fulfillment of required filings. Detailed financial procedures shall remain governed by the Bylaws and adopted organizational policies.

3) INTEGRITY

The Foundation shall seek transparency, honesty, responsible stewardship, and accountability in all ministry operations.

CONSTITUTION - ARTICLE XI

MULTIPLICATION, SUCCESSION, AND BIBLICAL SUCCESS

1) BIBLICAL MEASUREMENT

Prayer shall remain foundational to the life and work of Fishers of Men Foundation. We acknowledge that human organization, financial resources, planning, skill, and effort cannot substitute for dependence upon God.

2) FRUIT AND FAITHFULNESS

The Foundation shall encourage regular prayer for its leaders; members and volunteers; mission fields; local churches; families; communities; those being disciplined; those experiencing hardship; and opportunities for the Gospel.

3) MULTIPLICATION

Follow. Grow. Serve. Disciple. Equip. Send. Multiply.

4) GENERATIONAL SUCCESSION

Fishers of Men Foundation shall seek to outlive its founders. Each generation of leadership bears responsibility for identifying, discipling, preparing, and releasing the next generation. No individual shall become indispensable to the mission. Christ is indispensable.

5) EXPANSION

As God provides leaders, resources, and opportunity, the Foundation may establish additional chapters and mission fields. Expansion shall never be pursued merely for organizational growth. The goal is not to reproduce a name. The goal is to reproduce faithful disciples.

CONSTITUTION - ARTICLE XII

FAITHFULNESS TO THE MISSION

1) GUARDRAILS

Fishers of Men Foundation must never become complacent; continue merely for the sake of continuing; become filled with activity but empty of spiritual substance; confuse charitable works with the Gospel; place money, property, programs, traditions, personalities, politics, denominational interests, or organizational survival above Jesus Christ; allow secondary differences unnecessarily to divide believers whom Christ has called to labor together; or abandon biblical truth merely to preserve organizational relationships.

2) CONTINUING EXAMINATION

Every generation entrusted with Fishers of Men Foundation shall return to these questions: Are we glorifying God? Are we following Jesus Christ? Are we standing upon God's Word? Are we praying? Are we serving people? Are we strengthening families? Are we building bridges within the Body of Christ? Are we making disciples? Are those disciples making disciples?

3) CORRECTION

If the answer to these questions ceases to be yes, the Foundation shall seek repentance, correction, and a return to its biblical mission rather than simply preserving the institution.

CLOSING COMMISSION

FROM THE CALLING TO THE COMMAND

Our Constitution begins with Christ's invitation:

FOLLOW ME.

But following Jesus inevitably leads His disciples outward. Christ teaches us. Christ changes us. Christ equips us. And Christ sends us.

Therefore, the calling of Matthew 4:19 leads to the command of Matthew 28:18-20:

GO AND MAKE DISCIPLES.

Fishers of Men Foundation shall seek to live faithfully between these two commands.

We follow. And because we follow, we go.

THE FISHERS OF MEN DECLARATION

We are Fishers of Men.

We are called by Christ.

We are loved by Christ.

We are led by Christ.

We are changed by Christ.

We are sent by Christ.

We believe Jesus Christ is Lord.

We believe God's Word is our authority.

We believe prayer is essential.

We believe disciples are called to serve.

We believe men need brotherhood.

We believe families matter.

We believe the Body of Christ is stronger when believers labor together.

We will build bridges rather than walls.

We will cross denominational lines without compromising biblical truth.

We will meet people where they are.

We will care for those others overlook.

We will give our time, talents, abilities, resources, and lives for the work of God's Kingdom.

We will make disciples.

We will raise leaders who raise leaders.

We will send disciples who make disciples.

We will not build our own kingdom.

We will serve His.

We have heard the Calling:

FOLLOW ME.

We have received the Command:

GO AND MAKE DISCIPLES.

Therefore, by the grace of God, through the power of the Holy Spirit, and for the glory of Jesus Christ:

WE WILL GO.

BYLAWS - ARTICLE I

BOARD

- 1) Fishers of Men Foundation will be governed by a Board which shall consist of at least three Members and at maximum seven Members.
- 2) Positions on the Board shall consist of:
 - a) President
 - b) Vice President
 - c) Secretary / Treasurer
 - d) Members at Large
 - e) Advisory Members
- 3) President, Vice President, Secretary / Treasurer and Members at Large shall have the authority to vote on matters brought before them for decisions, such as
 - a) Amendments to Constitution or Bylaws
 - b) Appointment of new Board Members
 - c) Appointment of new Team Leaders
 - d) Removal of Board Members, Team Leaders and/or Team Members
 - e) Approval of expenditures for expenses of outreach, fellowship, training, and information systems
 - f) Approval of any programs used for training of Leaders and/or Teams
- 4) Voting of Board
 - a) Each Board Member shall have one vote, with the exception of President, who shall have 2 votes
 - b) No vote can be made on any matter without the presence of the entire Board
 - c) Unanimous agreement of entire Board shall be required in votes related to
 - i) Amendments to Constitution or Bylaws
 - ii) Appointment of new Board Members
 - iii) Appointment of new Team Leaders
 - iv) Removal of Board Members, Team Leaders and/or Team Members
 - d) Other matters requiring votes may be passed with 2/3 majority
- 5) Board Members shall be considered for appointment based on
 - a) Moral Character
 - b) Mindset based on the Kingdom of God

- c) Experience in Leadership
 - d) Actual availability for Service
- 6) Board Members may be removed from their positions by unanimous decision of other Members of the Board based on significant failures with regard to qualifications listed in item 5 above.

BYLAWS - ARTICLE II

AUTHORITIES AND DUTIES OF BOARD

- 1) Final authority and responsibility over all activities of Fishers of Men Foundation shall rest in the Board, though the Board will assign authority and responsibility over activities the Foundation to Teams and their Leaders for the identification, preparation for, execution and management of various ministry projects
- 2) Board Members may also be Leaders and/or Team members

BYLAWS - ARTICLE III

TEAM LEADERS

- 1) Team Leaders shall be considered for appointment based on
 - a) Moral Character
 - b) Mindset based on the Kingdom of Heaven
 - c) Experience in Leadership
 - d) Actual availability for Service
- 2) Team Leaders may be removed from their positions by unanimous decision of other Members of the Board based on significant failures with regard to qualifications listed in item 1 above.

BYLAWS - ARTICLE IV

AUTHORITIES AND DUTIES OF LEADERS

- 1) Expenditures of money and/or resources by Leaders on Projects shall be authorized when approved by Board and made available by Secretary / Treasurer
- 2) Leaders make specific decisions regarding execution of projects, including dates of events, materials for projects, communication with Teams and assessment of plans for projects and assessment of completed projects

BYLAWS - ARTICLE V

TEAMS

- 1) Outreach Projects shall be completed by Teams under the direction and authority of Leaders
- 2) Participation in Projects by Team Members
 - a) Team Members report Outreach opportunities to Team Leaders when discovered
 - b) Team Members participate in Team Meetings which are organized for fellowship, planning of Projects, and training

BYLAWS - ARTICLE VI

BOARD MEETINGS

- 1) Meetings of the Board
 - a) Board shall meet no less than quarterly
 - b) Special meetings
 - i) Special meetings of Board must be announced to Board Members at least 7 days in advance of proposed meeting, with announcement including the intended purpose of the meeting
 - ii) Special meetings may be proposed by any Board Member
 - c) No vote can be made on any matter without the presence of the entire Board

BYLAWS - ARTICLE VII

TEAM MEETINGS

- 1) Teams shall meet for
 - a) Fellowship
 - i) Regular fellowship meetings shall be held for
 - (1) Meals and/or events
 - (2) Discussion of Outreach opportunities
 - (a) Assessment of opportunities regarding acceptance of projects
 - (b) Planning work on accepted projects
 - (c) Assessment of work and of relationships development
 - (3) Invitation opportunities to present vision of the particular team and/or the overall vision of Fishers of Men Foundation
 - b) Needs-based meetings for Funds raising events
 - c) Needs-based meetings for Outreach
 - i) Preparation for projects
 - ii) Execution of projects

BYLAWS - ARTICLE VIII

FINANCIAL MATTERS

- 1) If Fishers of Men Foundation, Inc. is dissolved, its resources, both financial and material, shall be conveyed to another organization that is recognized by the IRS as exempt as described in section 501(c)3.
- 2) Financial details, such as inventory of money and/or other resources, shall be made available to any Board Member on request, and as a report during final Board Meeting of the year.
- 3) Fiscal year shall be calendar year.

BYLAWS - ARTICLE IX

AMENDMENTS

- 1) Amendments to this Constitution and these Bylaws may be made at any time under the authority of the Board Members

This Constitution and these Bylaws
shall be in force starting January 29, 2026,
With amendments in force as of August 22, 2026,
by unanimous agreement of
the Board of Fishers of Men Foundation, Inc.

President Gabriel Scurry

Vice President Chad Hutto

Secretary / Treasurer Douglas Thomas
